



EHM Limited
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HUMAN RIGHTS POLICY STATEMENT

EUGENE HARRINGTON MARKETING LTD are committed to upholding the human rights for all those that work for us and we will comply with International conventions regarding human rights and enforced or child labour.

Human Rights are defined by the UN Universal Declaration, include the right to life, liberty and security, gender equality rights, protection under the law from discrimination, slavery, torture, inhumane treatment, freedom of speech, thought, conscience and religion.

We achieve this by:

- Creating safe working environments
- Following the labour laws of the countries in which we operate and protect the rights of all workers
- Complying with regulations on minimum wage and minimum age requirements
- Adhere to regulations regarding maximum working hours
- Encourage employees to become more involved in improving team performance
- Listen when legitimate concerns are raised, and taking appropriate action against them where possible
- We never exploit anyone or allow anyone to be exploited in our name
- Not influencing an employees decision to join or decline joining a trade union
- We never participate in business with any organisation or individual that does not support basic human rights or adhere to our Global Code of Conduct.

The Company takes full responsibility for implementing this policy, and this policy will be review annually by EHM Directors.

Signed:

Mr A O'Mara
Managing Director

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EHM safe at work



EHM Limited is a trading name of Eugene Harrington Marketing Limited
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