



**EHM Limited**  
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## ETHICAL POLICY STATEMENT

EHM Limited's policy is to retain a set of core values and ethical approach to the process of engaging in business with Customers and Suppliers. EHM believe that integrity in dealings with customers and suppliers is a prerequisite for successful and sustained business relationships: We achieve this by:

- In all advertising and other public communications, untruths, concealment and overstatement will be avoided
- The Company withholds the same degree of confidentiality to customer information as it does its own confidential information
- The Company agrees to pay its suppliers according to agreed terms of trade
- All gifts received or sent will be authorised by the EHM Board for later distribution or to be passed on to local charities

### **Issues relating to International Business**

- The Company will respect the traditions and cultures of each country in which it operates
- The Company commits itself to obey the laws of countries and communities where it conducts business.
- The Company will take all means to ensure that suppliers meet all requirements of local and international laws including the Modern Slavery Act 2015 and ensure that they are compliant with the Ethical Trading Code (ETC)

### **Relations with Competitors**

- The Company will compete vigorously but honestly
- The Company will not damage the reputation of competitors either directly or by implication or innuendo
- In any contacts with competitors, employees will avoid discussing proprietary or confidential information.

Signed

Mr Steve Carpenter  
Commercial Director

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**EHM safe at work**



EHM Limited is a trading name of Eugene Harrington Marketing Limited  
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